

EMPI'S UDAI PAREEK HR LABS

Announces

# Certified Professional in Simulation Games & Exercises

Aug 23-25, 2012



*Simulation is a popular training tool because it reduces the learning time and allows students to learn independently.*

**M. Cenk Cavusoglu**

## **The Need**

Use of simulation games and exercises has been found to be exciting and useful in the fields of education and the training of managers. Simulation as a methodology is not quite new. About 1500 years ago, in India, the game of chess was invented and played to simulate the strategic skills employed in the planning of battles and wars. Since then games have been seen as one way of simulating some parts of the reality which cannot otherwise be available to people who want to learn a strategy and simulations have been used successfully in the in the training of various managerial skills.

While the need is being felt to educate and train managers using the behavior simulations, very few professionals are familiar with the usage of behavior simulations for assessing and developing people. This certificate course intends to address the growing necessity of skill up-gradation and application orientation in trainers, teachers and managers.

## **Program Objectives:**

- To provide an in-depth knowledge of simulation games and exercises in organizational context
- To help the participants to learn to use, design and develop simulation games and exercises for various purposes, like training, executive coaching, mentoring and counseling, competency mapping, assessment centre, leadership development, team building, organization development, recruitment and placement etc.
- To help them learn to conduct, process and interpret behaviors of participants.
- To develop competent internal and external HR change agents who can develop need based simulation games and exercises in relations to specific organizational & industrial problem.

## **Course Content:**

- Behavior simulation as a pedagogical device: types of behavior simulations
- How to use behavior simulations
- Designing behavior simulations
- Role Playing: The Basic Tool of Behavior Simulation
- Simulation games for personal orientation and behavior
- Simulation games for Intra-Team Collaboration:
- Simulation games for consensus building and decision making

- Simulation games for leadership
- Simulation games for creativity
- Simulation games for Intra-Team Collaboration:
- Simulation games for Issues of Value

#### **For Whom:**

- HR professionals at all levels who are desirous to drive change through the use of Simulation games & exercises
- HRD professionals who wish to use Simulation games & exercises for Assessment Centers, Competency Mapping & Employee development
- Trainers, Teachers and Consultants
- Mentors & Executive Coaches

#### **Programme Duration:**

Aug 23-25, 2012, 9.30 a.m. - 5.30 p.m.

#### **Venue:**

EMPI's Udai Pareek HR-LABS

EMPI Business School,

Campus P.O.: CSKM Educational Complex, Satbari, Chattarpur, New Delhi-110074

#### **Program Fee:**

Rs. 15,000/- per participant (non-residential), the fee includes all course material, two times tea and lunch. Accommodation can be arranged on request from participant on payment basis.

The payment may please be made by Cheque or DD in favor of the "EMPI Business School", New Delhi.

#### **Special Discount:**

Early Bird (on for before June 10, 2012)	10%
Three or more participants for one organization	15%
NGO's & Educational Institutions	25%
Self-Sponsored	30%

#### **Registration:**

The completely filled up registration form should be sent to us along with the course fee through DD in favor of "EMPI Business School" payable at New Delhi.

## **About EMPI Business School, New Delhi, India**

EMPI Business School was launched in 1995 after due approval of AICTE by its founder Chairman Late Sri Ajit N. Haksar (Chairman Emeritus ITC Ltd). It has over the years evolved into a Group of Institutions comprising Centers of Excellence set up under the guidance of distinguished achievers of India.

In addition to running two year, full time Post Graduate Diploma Programs in a number of disciplines, EMPI faculty has been actively involved in conducting joint research projects with faculty from the US and UK Universities and conducting projects commissioned by the European Union and the UNDP. Besides its focus on providing excellent education in a fully residential campus, the Institute also believes in ensuring personality enhancement and positive attitudinal transformation of each of its students. Innovative psychological tools and other inputs are scientifically deployed to achieve this objective in a unique 24/7 learning environment.

## **About EMPI's Udai Pareek HR-LABS**

Udai Pareek HR-LABS offers well-structured executive education and training addressing the most relevant needs of the industry. In the present time of dynamic change and intense competition it is imperative for managers to be innovative and update their knowledge regularly. Each programme focuses on new developments and latest trends in a specific area. Udai Pareek HR-LABS is recognized by the industry (private and public), Government (Central and State), Co-operatives, NGOs and international agencies as an institution, which adds value by bringing a strong interdisciplinary approach to training and consultancy.

The MDPs have been very successful and lauded by the industry. The faith reposed by the industry is evident by the large number of queries that HR-LABS receives for MDPs. Some of our participants have come from esteemed organizations like NTPC, BHEL, SAIL, IOC, Godfrey Philips India Ltd., Sona Koyo Steering Systems Ltd., Bharat Petroleum, Mitsubishi Corporation India Pvt. Ltd., L&T Infotech Ltd., Honeywell Technology Solutions Lab Pvt. Ltd., Innodata India Pvt. Ltd., Moser Baer, India Ltd., Times of India, ISABS, Mother Dairy, Interra Information Technologies, Infogain, Bank of Baroda, Training Alternatives, Inter Alliance Consultants Pvt.Ltd., Genesis PR Pvt. Ltd., Corbus (India) Ltd., Swashrit, IKEA and others.

### *In case of further queries contact:*

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